BEST STUDENT MARKETING CAMPAIGN BERWIN LEIGHTON PAISNER



- » Applications to Insight scheme up 10%
- » Applications to first year Open Day up 128%
- » Innovative feel of our campaign cited as a key differentiator







WHAT'S IT ALL ABOUT?

On a certain level, law firms are pretty much indistinguishable from one another. Work a 100-hour week at one firm or a 96-hour week at another and the bags under your eyes are just as big. Magic Circle firms, in particular, are as hard to tell apart as chunks of gravel.

The problem is that every firm is trying to differentiate itself in the same way: the work; the values; the social life; the prospect of working abroad in a 'truly global' firm; salaries and benefits; the accumulation of past experiences rather than the potential of future ones.

All of these are useful, and vital considerations for candidates, but they're not the magic formula.

People today are looking for more emotional connections. They're not simply looking for a job or a programme, a type of client or a list of benefits. They're looking for somewhere they will love working at.

Which is why Berwin Leighton Paisner (BLP) wanted to use its student marketing to really differentiate itself, to stand out on campus, engage in a more meaningful way and bring to life its Employee Value Proposition "Be Less Predictable".

HERE'S HOW IT WORKED

Everything about this campaign was 'less predictable', from the redesigned trainee website that incorporated street-style photography and a very distinctive style of typographic art, to the storytelling approach taken in the brochure, to the incorporation of award-winning sound shower technology into the on-campus stand that gave BLP the ability to aim audio messages directly at individuals and create isolated listening areas. And every headline message, across every channel, was crafted in a way that it would clearly differentiate BLP from its talent competitors.

Redesigning the website navigation was a crucial part of the overall approach. A decision was taken early on to move away from the more conventional 'About us, Our people, What we offer' format and the redesign focused more on 'work and life' at BLP, without any sacrifice of usability.

And if you look deep inside this year's BLP Trainee brochure, rather than the predictable listing of 'who we are' and 'what we do', you'll find the classic story of the hero's journey – the graduate, stepping out into the world and, after successfully taking on challenge after challenge, emerging triumphant.





Highlight facts and 'from-the-horse's-mouth' trainee tales were woven through the story, at relevant points. The street-style photography and distinctive typographic art that had been used on the website was also used here to add to the flavour of a real-life journey.

Even the very fabric of the brochure was carefully chosen to add more distance between BLP and its talent competitors. This was the application of emotional

branding bound between the matt laminated, paper-mounted-over-board covers of what was more like an A5 book than a brochure – and books are a great medium for storytelling.

That **storytelling** approach continued on campus. Several of the profile stories that featured in the brochure were recorded for the core of the exhibition stand, the **sound showers**. These directional audio pods meant that whenever a person stood directly beneath the speaker they

were enveloped by a curtain of sound, effectively isolating them from all the other ambient noise and focusing their attention on the story being told.

Our client has been more than impressed with the work and the way it complements the unique approach we've taken to delivering on-campus experiences to students. For the first time they have actually had people state on their

application forms that one of the reasons they were applying to BLP was the innovative feel of our campaign.

Numbers of applications have also significantly increased, with applications to BLP's Insight scheme up 10% and applications to the Firm's Open Day up a staggering 128%. We even had some of BLP's talent competitors comment on campus that the work is so exciting compared to the very conservative approach normally taken by law firms.



Watch our film here:

http://youtu.be/pTkLioLwM_w





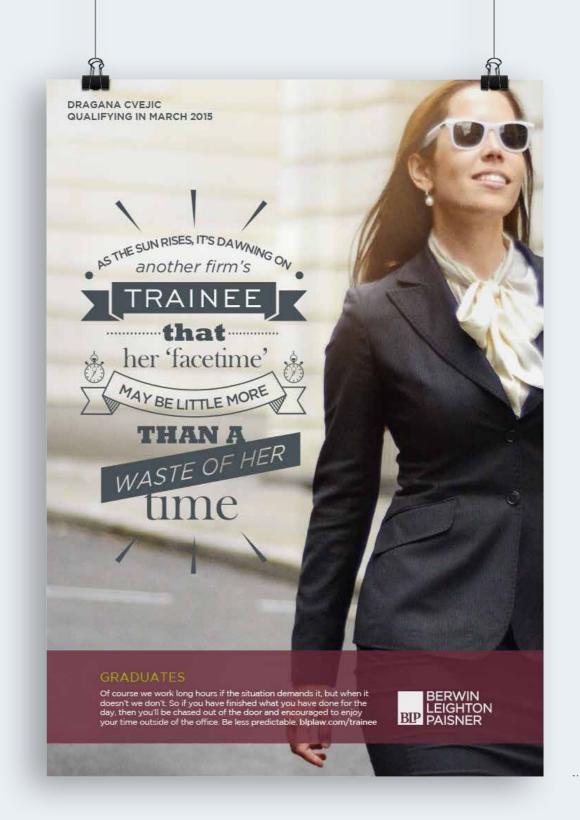
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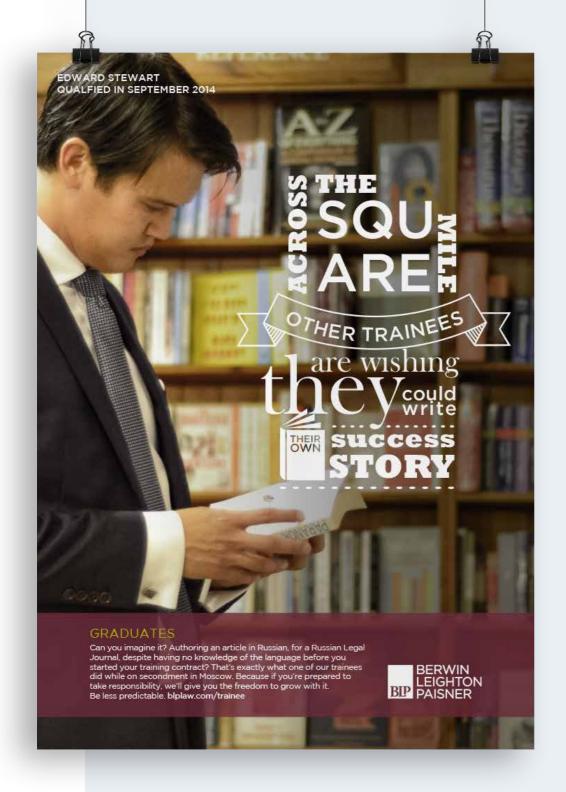


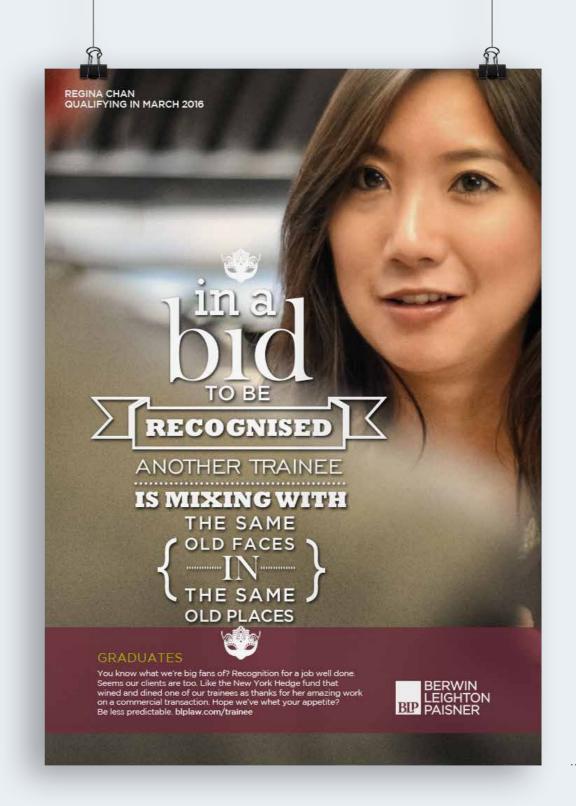




Posters

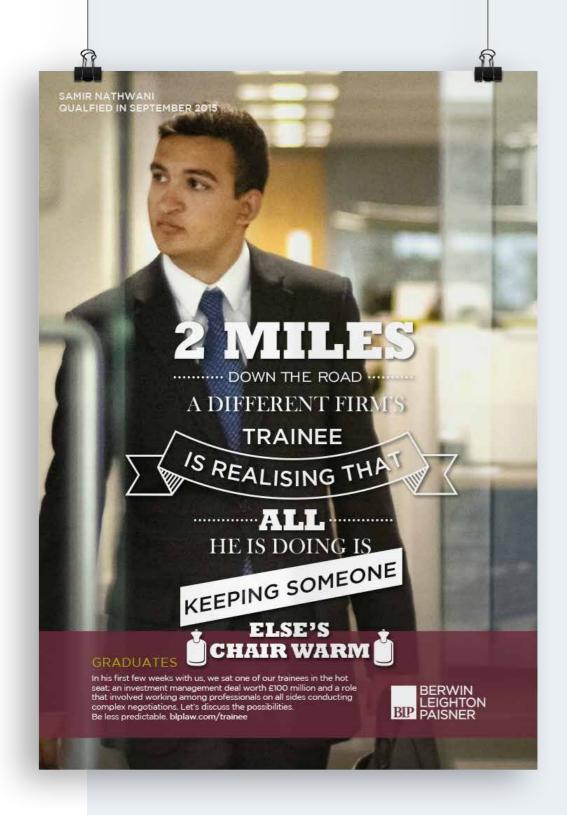






Posters







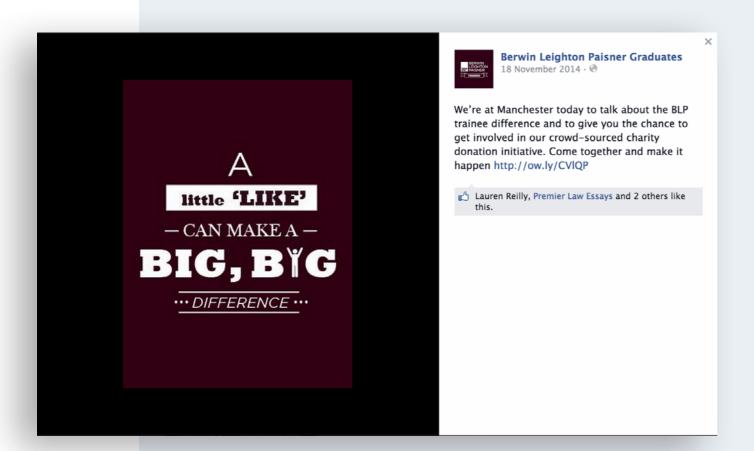
Posters











Customised social posts across three major social channels.







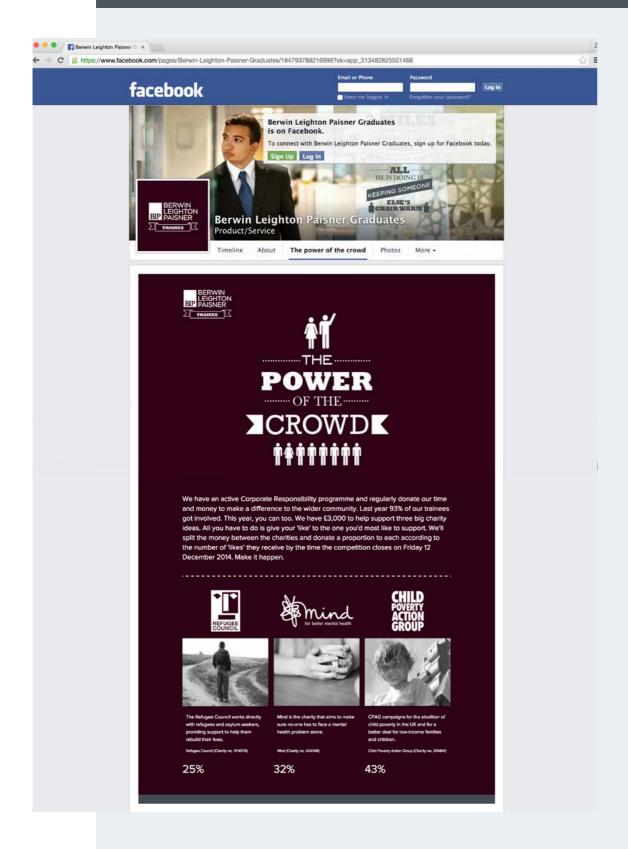




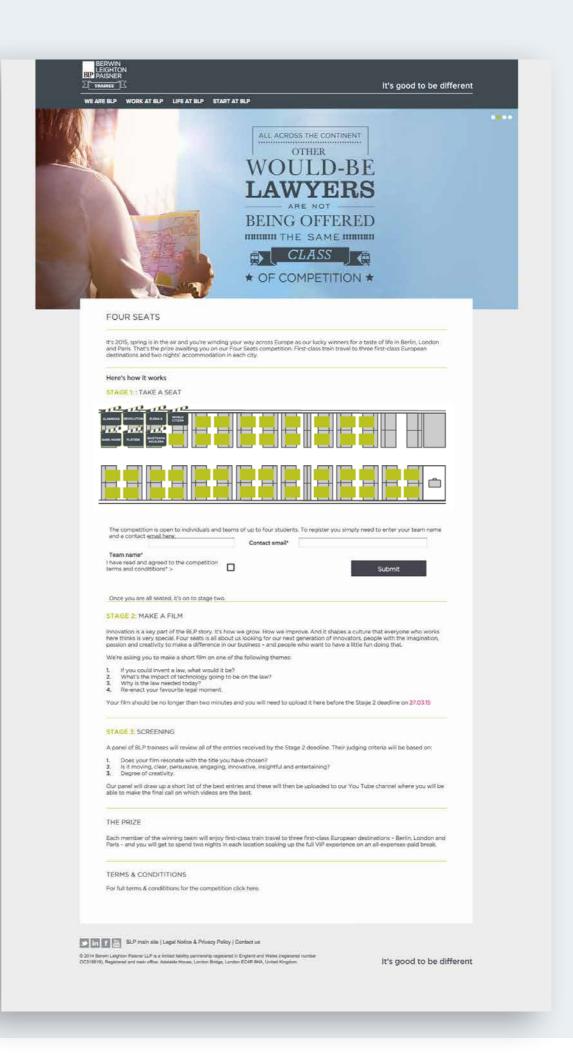


We're at Cambridge today to talk about the BLP trainee difference and to give you the chance to get involved in our crowd-sourced charity donation initiative. Come together and make it happen http://ow.ly/CViZQ





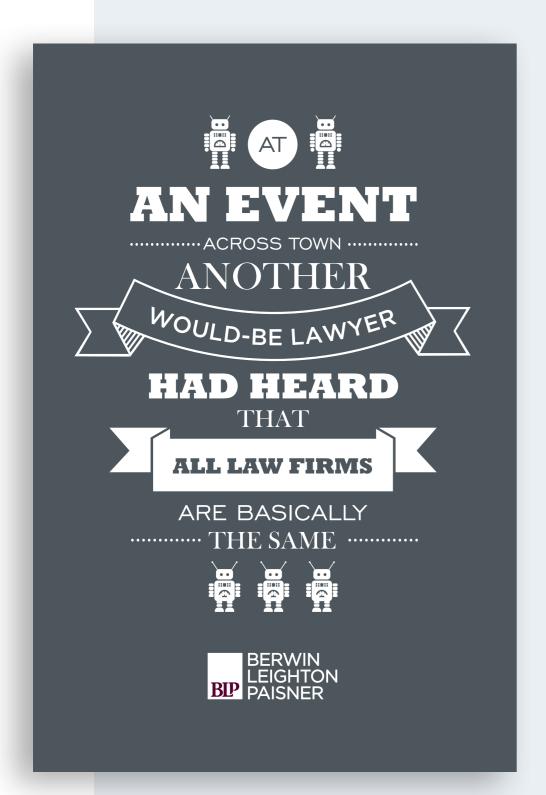
Social Media Intergrated Competitions for Charities and for fun.







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The foundation of the Berwin Leighton Paisner human brand is Be Less Predictable.

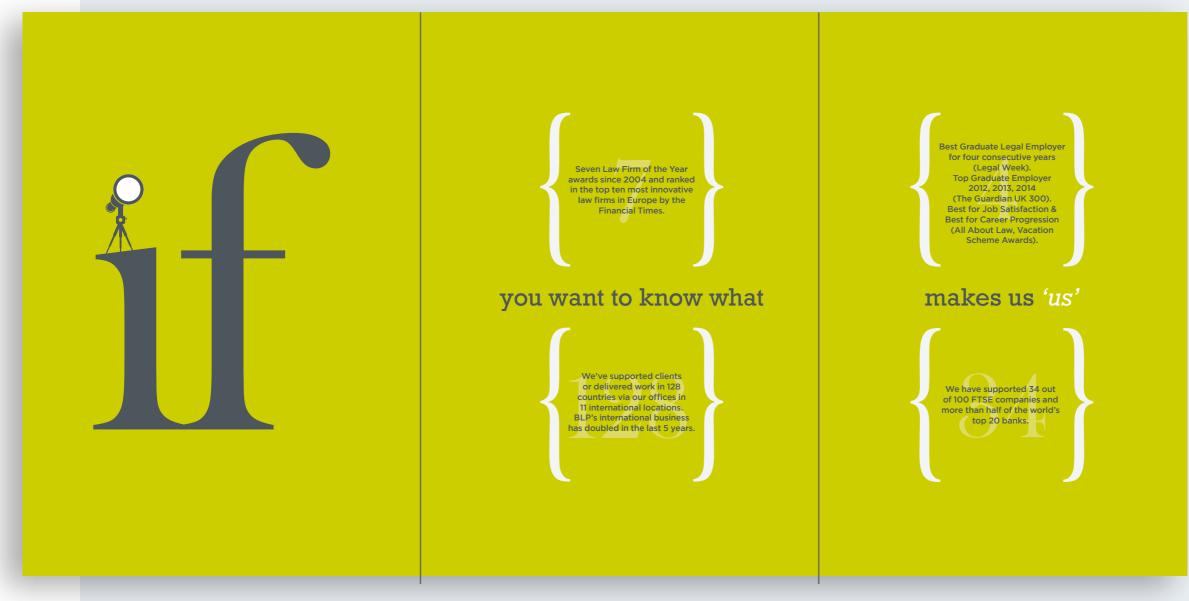
To make that difference visible we used a very distinctive style of typographic art, that began on a 220 micron clear acetate cover.





And if you look deep inside this year's BLP Trainee brochure, rather than the predictable listing of 'who we are' and 'what we do', you'll find the classic story of the hero's journey - the graduate, stepping out into the world and, after successfully taking on challenge after challenge, emerging triumphant.





Fold-out spread







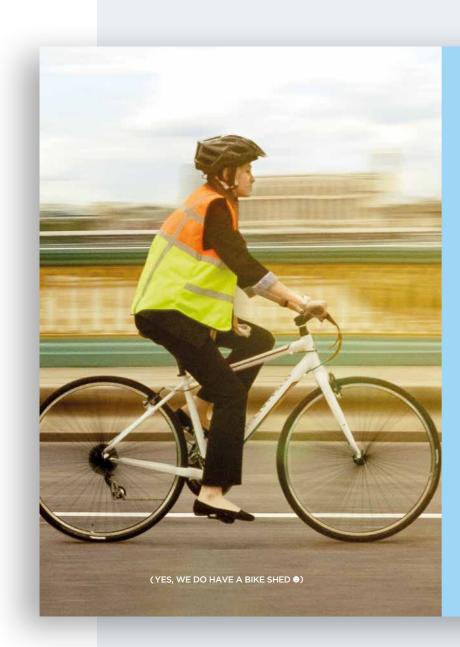
need to take. Congratulations, you're armed with your degree and you've secured your training contract. Everyone's smiling. But there's one more step you need to take before you can start your training contract. A post-graduate qualification that is the bridge between academic life and life as a professional lawyer. You may have got the jump on You may have got the jump on this and already completed a Legal Practice Course (LPC). But if you haven't, we can help. We will enrol you on our bespoke Masters in International Legal Practice (LL.M+), the first course of its kind. The LL.M+ has wider and more comprehensive subject coverage than any other available coverage than any other available LPC programme and is designed to prepare you much more practically for the start of your career. Even better, while you're studying we'll typically make an investment in you of around fast, 1000 to cover the cost of your fees, living costs and in providing lots of additional training.

Time and money well spent.



Our story began by taking students back in time.





Being new. It doesn't matter who you are, it's a nervy affair. To make the whole experience a little easier, you're going to get more than two weeks to find your feet and get the lay of the land. Our induction packs in plenty of practical legal and business training. It includes things like talks with BLP lawyers and other experts and gives you a complete picture of how we work day-to-day.

DAY

Actually it isn't. It isn't even really day one.

As well as soaking it all up, our advice is to invest as much time and energy as you can in building relationships with the people you'll meet from up and down the firm - the other trainees, our associates and our partners. You'll learn even more from these people. Listen to them. Learn from them. Keep their advice close when you venture into deeper water.

Street-style photography was used to add to the flavour of a real-life journey.



B G ONE

Your first seat*.
Meet your team.
Meet your boss.
Meet your secretary.
Meet your mentor.

You signed up for a career in law, right? It's only natural that after all the training you'd like to get stuck in as soon as possible, wouldn't you? Are we the kind of people who are going to stand in the way of that? The answers are yes, yes and no. What you'll get from us is high-level support so you can take high-level responsibility – quickly. You will work on real, live client work from day one. To help, you will receive bespoke training for each practice group you join, a desk in the same office as your supervisor and support from a dedicated partner mentor.

20

*A seat is a block of time (typically six months) spent in a particular practice group.

Over your two-year training contract you will get four seats in different practice groups to help you decide what area of law is right for you.



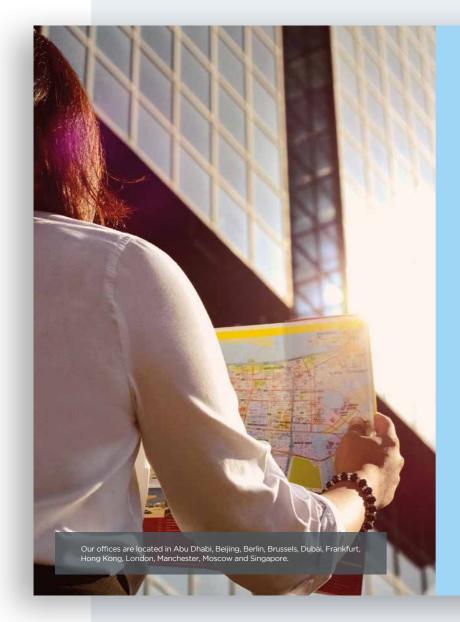
We went BIG on the BLP difference, the fact that from their very earliest days in the firm, BLP trainees interact with clients directly; on the phone, in person, in the room at every key moment of a deal.





At relevant points we gave a voice to current trainees.





In one of your seats you could be travel. Yes, it broadens the mind.

For up to six months. You pick up the languag We'll pick up the bill.

It also broadens your training experience - and that makes it easier for you to figure out what kind of lawyer you want to become. A win-win-win situation. Client secondments and secondments to an international office become available early on during your training contract and, as we continue to expand our international reach, those opportunities are only set to increase. While you internationalise yourself, video links to London-based training sessions and guidance from your partner mentor (who'll never be far away during the two years of your training contract) will keep you plugged in to your home base and ensure your development is 'always on'.

The 170 gsm UPM uncoated pages of the story added a feeling of quality to the 'book'.





Trainee story



Bespoke creative illustrations.







Trainee story



Break-out content boxes, with trainee quotes. This gave a voice to current trainees.

The final seat. The final countdown. The big, big

to a wide range of experiences. a mantle of additional Litigating an international financial dispute, floating a company, buying a skyscraper in Frankfurt, or helping a company you will have had a taste of newly-qualified work in your in Scandinavia to purchase an energy asset in South America from an owner in Russia. You'll have experienced work just like this. Now for seat four.

By now you'll have had exposure With it comes the feeling that expectation has been placed on your shoulders. You see, previous seats and now it's likely to be nothing less than that level of work. Challenging? Yes, but incredibly rewarding and satisfying; and of course you'll still be well supported. Then, just like that, you are no longer a trainee solicitor, you'll be a freshly-minted City lawyer. But first you're going to need a break, time to enjoy six weeks of qualification leave. Congratulations, you have earned it.







Trainee story



Beyond training, work,
amazing experiences and taking
in all the social life the City has
to throw at you, there is still more.
BLP is constantly changing. It's how we grow.
How we improve. It creates a culture that
fosters new thinking, a culture that everyone
who works here thinks is very special. That new
thinking has been responsible for delivering
innovations such as Lawyers On Demand, which
has increased in size by more than 800% in
the last five years. It was behind the launch
of Streamline and our Integrated Client
Service Model, game-changers in
how law firms support clients.
And there is some other very
hush-hush and incredibly
exciting stuff going on
that we're desperate to
tell you about – but
only when you join.
Sorry.



in Europe (FT)

Innovation of the Year

Most Innovative Law Firm in Europe Awards, 2014)

Most Innovative Law Firm in Client Service (FT Innovative Lawyers Awards, 2014)

WINNER
In-House Award for Innovation –
Lawyers On Demand (British Legal Awards, 2011)

WINNER Innovation in Anti-Bribery Lawyers Awards, 2011)

Most Innovative Law Firm in Client Service - Managed Legal Service (FT Innovative Lawyers Awards, 2010)

WINNER
Most Innovative Law Firm in Client
Service – Lawyers On Demand
(FT Innovative Lawyers Awards, 2008)

> We also wove highlight facts through the story at relevant points.





We believe the best kind of training contract not only has you working straight away on important client matters, it also allows and encourages you to interact directly with clients. On the phone. In person. In the room at every key moment of a deal. You may also get the opportunity, like Joshua, to run your own matters.

So, here you are, a

rear

training contract covered in twenty eight pages. Worth trying?

They're the kind of training contracts we offer and competition for them is tough. Lots of large law firms claim all of that, of course. We prefer to prove it. Want to try before you buy? We'd love for you to join us on a vacation scheme for a first-hand glimpse of the BLP experience – and form your own opinion.

In the end our storytelling approach gave students a real flavour of the BLP difference.





If you like what you've read and would like to join an award-winning international law firm that thrives on talent, we will be accepting applications for our September 2017 and March 2018 trainee solicitor intakes.

All applications open from 2 October 2014.

First-year law students & penultimate-year non-law students can apply for:

Insight Programme (Deadline 4 February 2015)

Introduction to Law open day (Deadline 25 March 2015)

Penultimate-year law students, final-year non-law students & graduates can apply for:

Training Contracts (Deadline 31 July 2015)

Winter Vacation Scheme (Deadline 31 October 2014)

Spring/Summer Vacation Scheme (Deadline 31 January 2015)

Open Evening/Open Day (Deadline 11 November 2014)

Those doing a two-year LLB may apply for a Vacation Scheme or Training Contract in their first and/or second year.

The dates for our 2014/2015 vacation schemes are:

Winte

8 to 12 December 2014

Spring

13 to 17 April 2015

Summe

15 to 26 June, 6 to 17 July, 27 July to 7 August 2015

Please head straight over to our website to apply blplaw.com/trainee We even included a handy pocket-sized 350 gsm tear-off card that highlighted the application dates for all of BLP's student and trainee programmes.



MAKE A DIFFERENCE. APPLY.

A lot of businesses operate under the premise that the people they hire should be like replaceable parts of an assembly line. That's not our way. We take great care in choosing people we believe will fit in, real people who are up for a challenge and who will bring their whole selves (not their 'City Lawyer' costume) to work. If that sounds like you then please head straight over to our website blplaw.com/trainee where you can find out more about us and apply. We would love to hear from you. Good lock.

BLPLAW.COM/TRAINEE

Personal sign off message with clear CTA.





Hidden message under the printed accetate cover.



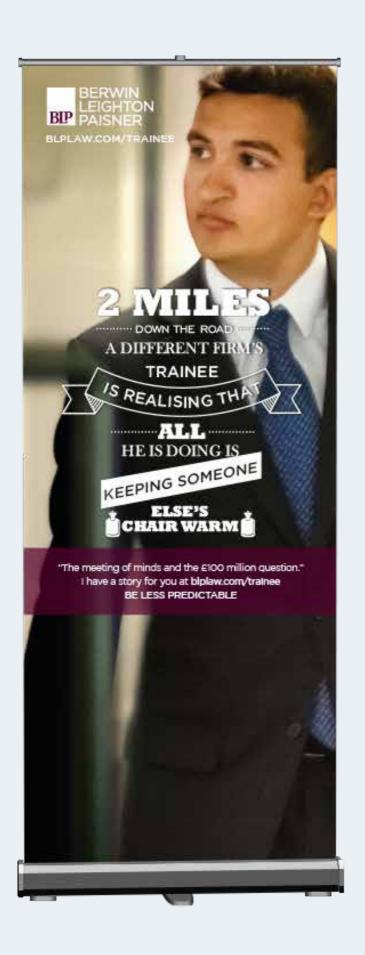




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Banners to accompany the innovative exhibition stand.



Cutting edge Soundshower technology.





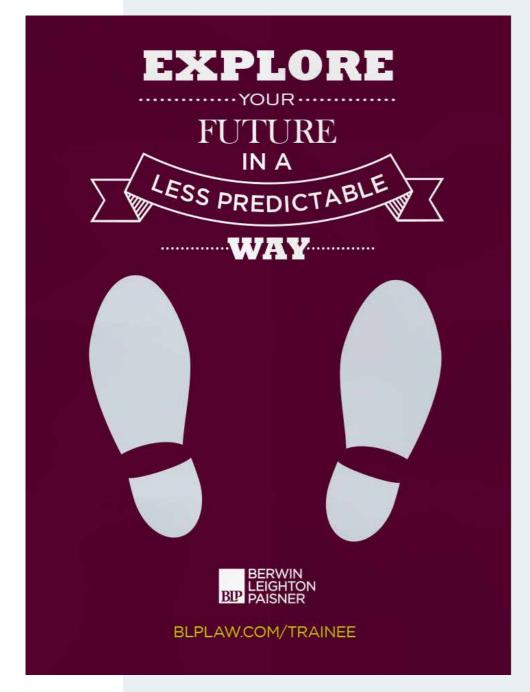


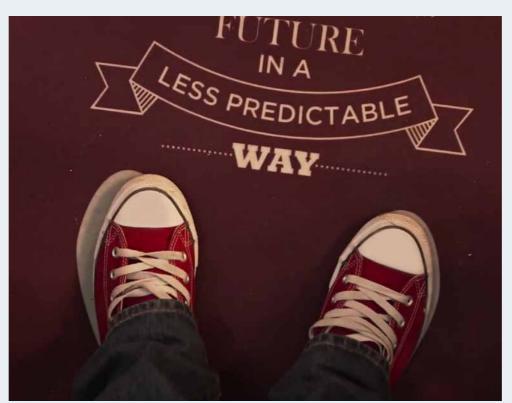
Not your usual exhibition stand.



"Be Less Predictable"

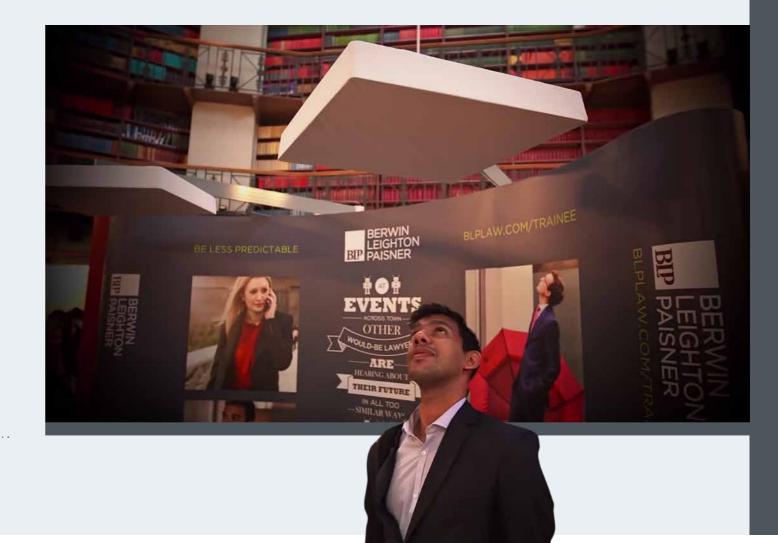


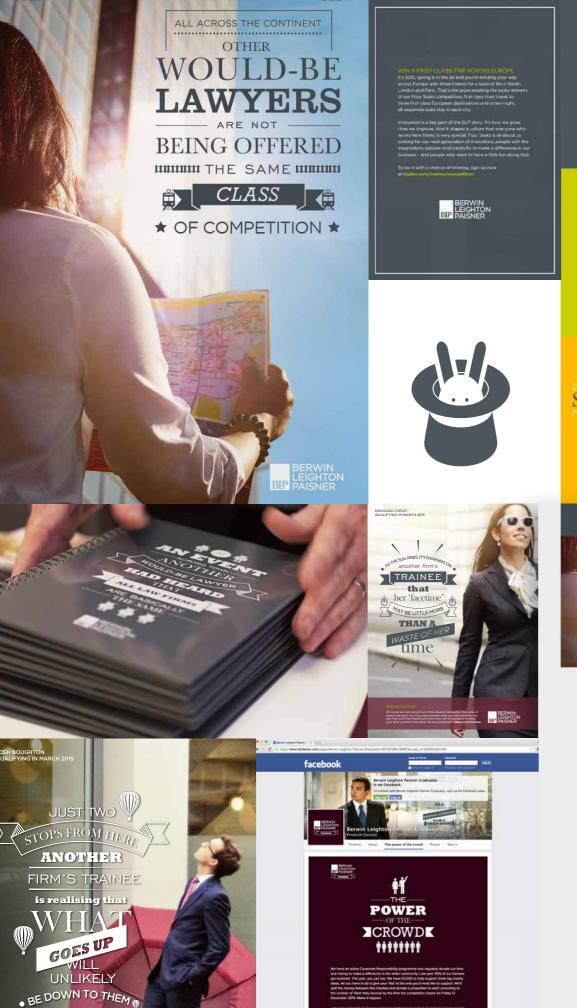




Pressure-activated mats triggered the stories to begin.

That storytelling approach continued on campus. Several of the profile stories that featured in the brochure were recorded for the core of the exhibition stand, the Soundshowers.









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